

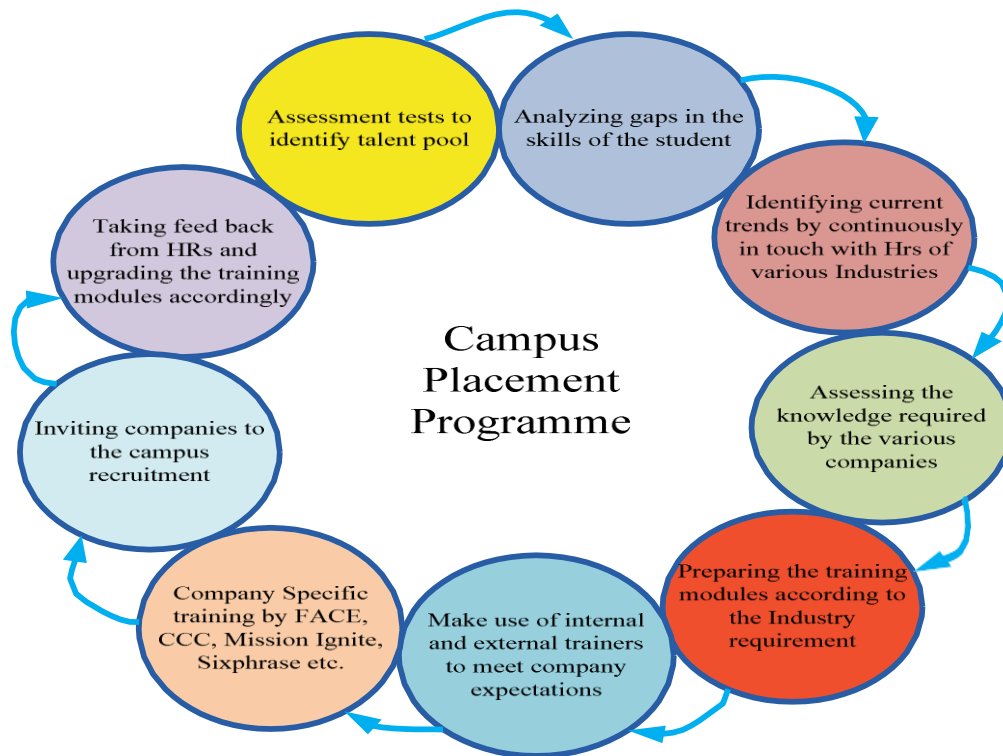
Placement Process and Support:

Campus Placements:

Providing employment opportunities to students is a collective effort of training and placement team. In every batch, about 70% of the students who enters into 4th year register for placement. Irrespective of registration, VNITSW career guidance, training & placement cell extends their support to all students. The Dean of Career guidance, Training & Placements takes well care of this process through deriving better coordination between training & placement team.

Campus Placement Process:

- ✓ Conducting preliminary assessments for understanding the talent pool
- ✓ Review and analysis of skill gaps in the students
- ✓ Doing regular follow up with reputed company HR's for realizing the manpower & skill requirements
- ✓ Making adjustments and execution of training plans as per the industry expectations with the help of in-house and external training teams
- ✓ Building the student abilities in lieu of partnered recruitment partners
- ✓ Conducting Mock interviews/assessments through experts and alumni
- ✓ Imparting specific company required skills as per the associated hiring companies
- ✓ Inviting companies to On Campus Recruitment, making the students to participate in different national level coding and hiring events. Organizing/Participating Pool/off campus drives to go hand in hand with the neighboring colleges for synergy placements.
- ✓ Requesting feedback & suggestions from the HR of corporate to substantiate lags and necessary changes.



Process of campus Recruitment Placement Program

VNITSW Career Guidance, Training & Placement Cell make use of every nook and corner to provide the real time knowledge to all its enthusiastic students. Internships provide scope to interns, a simulation of real work experience and an opportunity to satisfy their inquisitiveness about corporate world.

Few companies offer internships to select students like campus hires soon after completion of their regular annual hiring activity. These internships allow the students to have exposure related to industry oriented technical and social skills. Further these internships also provide opportunities for the students to acquire the technical know-how besides getting sensitized on workplace etiquette. All those students who involved internships are instructed to participate in the work enthusiastically, so that they can pursue projects that will be helpful for their future career prospects.